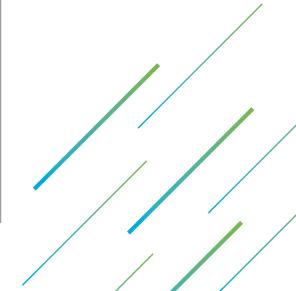


LGPS Administrator Training

Session overview	Date/time
 Introduction to the LGPS Brief history of the LGPS Roles and responsibilities – administering authority, scheme employers and other interested parties Benefit structure – covering the 80ths, 60ths and CARE elements and a brief overview of the main benefits How CARE works 	22 March 2023 14.00 - 15.30
 Governance Overview of governance structure Role of the Pension Committee and Pension Board Role of external organisations and interested parties 	4 April 2023 10.00 - 11.30
Overview of membership and importance of data Overview of the importance of clean data The impact poor data has on various aspects of administration and	20 April 2023 10.00 - 11.30

- The impact poor data has on various aspects of administration and management of the Fund, including:
 - Pre 2014 final salary accrual
 - CARE accrual
 - Additional pension contributions
 - Service breaks
 - Annual benefit statements and pension savings statements
 - Funding valuations



Session overview	Date/time
 Hot topics An overview of relevant hot topics in the LGPS, currently including: Good Governance New Fair Deal Regulator Code of Practice Cyber security/scams Pension Dashboards McCloud Goodwin Revaluation of LGPS CARE pensions 	10 May 2023 10.00 - 11.30
 Overview of LGPS 'first instance decisions' LGPS pension dispute provisions Role of the Pensions Ombudsman and the Early Resolution Service Key learnings from Pensions Ombudsman determinations 	24 May 2023 14.00 - 15.30
 Transfers/Divorce An overview of the transfer rules, covering: Transfers in and out from and to Club schemes and non-Clu scheme Pension debits and credits following divorce 	7 June 2023 10.00 – 11.30
 Aggregation A high-level overview of aggregation, including the application of the various aggregation categories Second session running through examples 	22 June 2023 14.00 - 15.30 + 6 July 2023 14.00 - 15.30
 Final Pay and APP Provide an appreciation of the different definitions of pensionable pay and how this relates to the assessment of final pay and assumed pensionable pay Provide the fundamental tools to calculate final pay and assumed pensionable pay Ensure an understanding of the employer and administering authority responsibilities and how these impact scheme members Second session running through examples 	31 August 2023 10.00 - 11.30 + 13 September 2023 14.00 - 15.30

Session overview	Date/time
Retirement and Survivor benefits A high-level overview of the different means by which LGPS benefits can be paid, such as: Age Redundancy/efficiency Voluntarily early Flexible Ill health Death grants Late retirement Survivors - different types, qualifying conditions	28 September 2023 10.00 - 11.30
 A more in-depth look at the ill health retirement provisions and the application of the various tiers, covering: Employer and administering authority responsibilities The decision-making process The role of the Independent Registered Medical Practitioner (IRMP) Overview of the tier 3 review process 	12 October 2023 14.00 - 15.30
Outsourcing A general look at outsourcing in order to provide: — A broad overview of the main pension issues associated with employer outsourcing — An understanding of the scheme employer, service provider and administering authority responsibilities — A high level overview of the pension related risks associated with outsourcing — An understanding of the admission agreement process — Case studies - the "good" and "bad" approach to outsourcing	24 October 2023 10.00 - 11.30
Annual and lifetime allowance Overview of the current pension tax system High level run-through of annual allowance assessments, including scheme pays High level run-through of lifetime allowance assessments, including impacts of lump sum commutation Overview of member requirements/expectations	9 November 2023 14.00 - 15.30